

INTEGRATED MANAGEMENT SYSTEM POLICY

DAVAX DOO Kač was founded in 2007 and its main activity is the machining of metals and plastics using turning, milling and other techniques as well as assembly of components made of elements according to customer requirements.

The main goal of our organization is to provide the best possible quality of products and services according to the system of maximum customer satisfaction.

Customers should see our company as a quality business and feel they got the most for their money. This requires us to deliver products that are according to the customer requirements and at the same time within the legal framework, on time delivery and in the quality and quantities that are requested.

Reducing errors in thinking and zeroing are based on:

- responsibility for client needs;
- responsibility and commitment of everyone within the company;
- quality in functioning and fostering teamwork;
- development and improvement of skills;
- continuous investment in technical and technological development;
- continuous improvement of the level of products and services.

Through continuous improvement, we develop our products, processes and procedures and thereby strengthen our competitiveness and mitigate risks through:

- Achieving the leadership role of management;
- Ensuring constant availability of information to users, if they have access rights;
- Keeping the integrity of information and protecting against unauthorized changes;
- Provision and placement of servers and other equipment in a protected area with strict access control;
- Performing regular back-up of data on the information system;
- Developing partner relationships with suppliers;
- Full compliance with the requirements of laws and regulations;
- Awareness of all employees that they should save resources and energy, reduce or eliminate the use of harmful substances and handle waste in a controlled manner;
- Preventive action aimed at preventing pollution and constant improvement of the environmental system;
- Ongoing commitment to facility security and healthy and safe workplaces that aim for zero risk to employees and visitors.

System certification in accordance with **ISO 9001, ISO 14001, ISO 45001** and **ISO/IEC 27001** should help us, but also be a corrective factor in our further business. All our associates and suppliers must comply with our organization's policies.

The policy is available to all interested parties. Employees are obliged to perform their business activities in accordance with the principles of this document.

In Kač,

11.09.2020.

Rade Paunović, CEO
